

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: FAIRFIELD BOARD OF EDUCATION County: Essex

Employee Organization: FAIRFIELD EDUCATION ASSOCIATION Employees in Unit: 92

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$5,157,143	\$5,338,798
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$5,157,143	\$5,338,798
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$5,157,143

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015			
Percent Increase	3.52	1.98	1.94			
Total cost of increase	\$181,655	\$106,103	\$106,520			
Total base salary (successor agreement)	\$5,338,798	\$5,444,901	\$5,551,421			

Section V: Impact of Settlement - average annual increase over term of agreementPercentage Impact (average per year over term of agreement) 2.55Dollar Impact (average per year over term of agreement) \$131,426.00**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$1,248,506	\$1,347,866				
Employee Contributions	\$82,973	\$110,515				
Prescription	\$276,671	\$278,289				
Dental	\$79,271	\$79,271				
Vision	\$6,653	\$6,653				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**Prepared by: William Stepka

Print Name: William Stepka
Signature

Title: Business Admin./Board SecretaryDate: 8/15/2014